

**Testimony Of**  
**Christine Conroy, Associate Fiscal Administrative Officer (Dept. of Transportation)**  
**Administrative And Residual Employees Union**  
**Before The Labor and Public Employees Committee**  
**In Support of Senate Bill 62**  
**An Act Concerning the Retention of Promotional Exam Results**

Senator Osten, Representative Tercyak and distinguished members of the Labor and Public Employees Committee. My name is Christine Conroy and I am member of the Administrative and Residual Employees Union and work as an Associate Fiscal Administrative Officer in the Department of Transportation. I am here today to ask you to support Senate Bill 62, An Act Concerning The Retention of Promotional Exam Results.

When applying for a state job, the majority of State Jobs require individuals to take an examination to be placed on a promotional list. When a job opening occurs, those individuals with a passing grade on the exam list can apply for that vacancy. Generally, these exam lists have expired sometimes a year or two after the test was taken, even though in most cases the testing material has remained the same and there have not been any substantial changes to the job.

As a result, A&R members have had to re-apply to take these exams. For those where the job consists entirely of experience and training, many of our members have resubmitted the same paperwork they filled out in the past and already received a passing grade. And for those who have to physically take a test at an exam site, they have received time from the State to go to the testing facility to retake an exam they have already previously passed. We believe that the state could save time and money by not re-grading an exam one of our members has already passed especially if there have not been significant changes to the duties of the job.

Thank you for the ability to speak before you today and I urge you to support this bill.

Sincerely, Christine Conroy Administrative and Residuals Employee Union (A&R)